

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Heritage Foods (India) Limited, Panjagutta, Hyderabad – Exempted from certain provisions of the Andhra Pradesh Shops and Establishments Act – Orders Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 852

Dated: 18.7.2012  
Read the following:-

- 1) Govt. Memo No.6767/Lab.II(1)/2009-1 dated 24.08.2009.
- 2) Govt. Memo No.7261/Lab.II(1)/2009-3 dated 20.04.2010.
- 3) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 4) Representation of Heritage Foods (India) Limited, Panjagutta, Hyderabad, dated: 25.5.2012.

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ORDER:

The application of Heritage Foods (India) Limited, Panjagutta, Hyderabad was received along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open the shops on all 365 days of the year.

2. The proposal of the Heritage Foods (India) Limited, Panjagutta has been examined and after careful consideration, the Government hereby exempt Heritage Foods (India) Limited, Panjagutta, Hyderabad from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years in respect of their [33 (out of 33 outlets they applied for registration for 11 outlets)] outlets (Annexure enclosed) subject to field verification and confirmation within (3) months and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to Heritage Foods (India) Limited, Panjagutta, Hyderabad from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years in respect of their [33 (out of 33 outlets they applied for registration for 11 outlets)] outlets (Annexure enclosed) subject to field verification and confirmation within (3) months and also subject to the following conditions:-

- 1) The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.

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- 2) Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.
- 3) If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
- 4) Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.
- 5) In case of Women employees who are required to work beyond 8.30 PM., transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
- 6) All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgment will be preserved in the shop for inspection at any time.
- 7) Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.
- 8) The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
- 9) The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
- 10) If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.
- 11) The wages for the employees will be credited to their Savings Bank Account.
- 12) EPF & ESI deductions shall be implemented in respect of the eligible employees.
- 13) The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
- 14) The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Chargers paid.

- 15) The exemption will be for a period of two years from the Date of notification and unless revoked.
- 16) Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.
- 17) Levy of User Charges of Rs.50,000/- (Rupees fifty thousand only) for all the establishments who are granted exemption from the provisions of A.P. Shops and Establishments Act, 1988.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to:

Heritage Foods (India) Limited, Panjagutta, Hyderabad (through COL).

The OSD to M (LET&ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc

//FORWARDED :: BY ORDER//

SECTION OFFICER

### **ANNEXURE**

1. A.S.Rao Nagar: Yasmai Arcade, P.No.A-6/1, A-6/3, SY No.500. Kapra, A.S.Rao Nagar, Hyderabad – 500 062.
2. Sindhi Colony: H.No.1-8-142 & 143, Prendergasth Road, Secunderabad – 500 003.
3. Padma Rao Nagar: Plot No.15, H.No.6-1-289/9, Opp. Swarajya Printing Press, Secunderabad – 500 025.
4. Vengalrao Nagar: Plot.No.63/A, Municipal No.8-3-191/67, Vengalrao Nagar Colony, Hyderabad – 500 038.
5. West Marredpally: H.No.10-2-98 & 99, Tejaswini Arcade, Plot No.78, Secunderabad – 500 080.
6. D.D. Colony: Ashoka Satyam Enclave, P.No.2-2-7/1, Durgabai Deshmukh Colony, Hyderabad – 500 007.

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7. Banjara Hills: 8-2-686/k3/1, P.No.3, Kimtee Banjara Heights, Road 12, Banjara Hills, Hyderabad.
8. Film Nagar: Opp. to More Supermarket, Previously UTI Bank, Film Nagar, Hyderabad – 34.
9. HMT Nagar: Plot No.A 128, A 129, Bapuji Nagar, Nacharam Road, beside Trinetra Supermarket, Habsi Guda.
10. Malkajigiri: 22-1-1/1, Radha Krishna Nagar, Beside Bank of Maharashtra, Malkajigiri.
11. Santhosh Nagar: Gilbert Plaza, 12-1-210/4, Near 1S-7, Hyderabad – 500 028.
12. Nagole: 1 to 6 Survey No.128, Part and 129/2, Nagole (Village), L.B. Nagar, Municipality, Hyderabad – 500 035.
13. Vanasthalipuram: Plot.No.1&2, Sy. No.53 & 54, Saheb Nagar Khund, Vanasthalipuram, R.R. District.
14. Red Hills: 11-6-872/1 to 6, 872/A&B, 872/A/1, Lakdikapool, Hyderabad – 500 026.
15. Nizampet: Sy.No.57, MCK Block No.2, Hydernagar Village (Nizampet Road), Kukatpally municipal sub Division, GHMC, Balanagar Mandal, Hyderabad – 500 072.
16. Vivekananda Nagar Colony: Plot No.2, Sy. No.116/A/P. MCK Block No.22, Leading Road to Allwyn Colony, Kukatpally Village & Municipality, Balanagar Mandal, R.R. District
17. Kompally: Sree Vensai Towers Varuna Block, Shop No.GF2, Sy.No.128(p), Grampaanchayath of Kompally, Qutbullapau Mandal, R.R. District.
18. Kondapur: “Park View” Plot No.5, Sy.No.6, Kondapur Village, Serlingampally Municipality, Ranga Reddy District.
19. Madinaguda: Rajamma Commercial Complex, Sy.No.95, 96, Plot No.5,6,7,8, Madinaguda, Serlingampally Mandal, Hyderabad.
20. Moti Nagar: Ground Floor, Plot No.32, Dy.No.19 & 20, Babbuguda Village, Moosapet Gram Panchayat, Kukatpally Municipality, Ranga Reddy District.
21. Tirumalagiri: Ground Floor, Plot No.84, Durga Vihar Colony, Tirumalagiri, Hyderabad – 500 015.

- 22.Yousufguda: Groud Floor, H.No.8-3-224/4 & 8-3-224/4/1, Plot No.4, Yellareddy Guda, Hyderabad.
- 23.Gacchi Bowli: Plot No.2, Survey No.91, Ground Floor, Telecom Employees Co-operative Housing Society Limited, Gacchi Bowli, Hyderabad – 500 032.
- 24.Pragati Nagar: Ground Floor, Plot No.159,160,161,178, 179 & 180, Pragati Nagar, Opp. JNTU, Kukatpally, Quthbullapur, Hyderabad – 500 090.
- 25.Srinagar Colony: Door No.8-3-986 & 986/1, Plot No.124, Srinagar Colony, Hyderabad.
- 26.Banjara Hills Road No.2, Ground Floor, H.No.8-2-120/86/9/A/7 & 8, Road No.2, Banjara Hills, Hyderabad – 500 034.
- 27.Jubilee Hills Road No.36: Ground Floor, Plot No.1244, Jubilee Hills Colony, Road No.36, Banjara Hills Locality, Hyderabad.
- 28.Nizampet Village: Ground Floor, Shop No.G1/A, G1/B, G2, G3/A & G3/B, Plot No. 34,35,36 & 37, Balaji Nagar, Nizampet Village, Hyderabad.
- 29.Kondapur Camelot: Ground Floor, Dr. Raju Center, Botanical Garden Road, Camelot Layout, Hyderabad – 500 032.
- 30.Miyapur: Survey No.44/1, 50 & 51, Shop No.2/A, 2/B, 2/C & 2/D, Miyapur, Hyderabad.
- 31.Bachupally: Ground Floor, Plot No.1, House No.3-1 & 3-1/P, Miyapur Residential Complex, HUDA Colony, Bachupally Road, Hyderabad.
- 32.Manikonda: Plot No.202 & 209, Sri Ram Nagar Colony (Secretariat Colony), Puppalaguda Village, Rajender Nagar Mandal, Hyderabad – 500 089.
- 33.Hyderabad Distribution Centre (DC) 9/4, Block No.3, I.D.A., Uppal, Hyderabad.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT